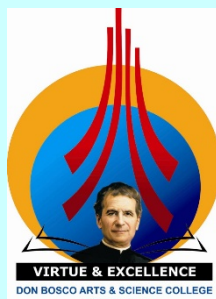


DON BOSCO ARTS & SCIENCE COLLEGE

ANGADIKADAVU

(Affiliated to Kannur University Approved by Government of Kerala)

ANGADIKADAVU P.O., IRITTY, KANNUR – 670706



COURSE PLAN

(DEPARTMENT)

(2019 – 22)

SEMESTER – VI

ACADEMIC YEAR - (2021-22)

VI Semester (DEPARTMENT) (2019 - 22)			
SL. No.	Name of Subjects with Code	Name of the Teacher	Duty Hours per week
1.	6B 14 PSY FRONTIERS IN PSYCHOLOGY	Mr.Albin Joseph	5
2.	6B 15 PSY COUNSELLING PSYCHOLOGY	Ms.Dyna Scaria	5
3.	6B 16 PSY ORGANIZATIONAL BEHAVIOUR	Mr.Seemanth	5
4.	6B 17 PSY PSYCHOLOGICAL TESTING- PRACTICAL 2	Mr.Manjith R	2
5.	6B 18 PSY PRACTICUM	Sr. Leema Jacob	5
6.	6B 19 PSY PROJECT	Sr. Leema Jacob	3
	CLASS TEACHER	Sr. Leema Jacob	

TIME TABLE

Day	09.50 Am - 10.45 Am	10.45 Am -11.40 Am	11.55 Am -12.50 Pm	01.40 Pm - 02.35 Pm	02.35 Pm - 03.30 Pm
1	6B 14 PSY FRONTIERS IN PSYCHOLOGY	6B 15 PSY COUNSELLING PSYCHOLOGY	6B 16 PSY ORGANIZATIONAL BEHAVIOUR	6B 17 PSY PSYCHOLOGICAL TESTING- PRACTICAL 2	6B 19 PSY PROJECT
2	6B 15 PSY COUNSELLING PSYCHOLOGY	6B 14 PSY FRONTIERS IN PSYCHOLOGY	6B 17 PSY PSYCHOLOGICAL TESTING- PRACTICAL 2	6B 16 PSY ORGANIZATIONAL BEHAVIOUR	6B 19 PSY PROJECT
3	6B 15 PSY COUNSELLING PSYCHOLOGY	6B 16 PSY ORGANIZATIONAL BEHAVIOUR	6B 17 PSY PSYCHOLOGICAL TESTING- PRACTICAL 2	6B 14 PSY FRONTIERS IN PSYCHOLOGY	6B 19 PSY PROJECT
4	6B 16 PSY ORGANIZATIONAL BEHAVIOUR	6B 15 PSY COUNSELLING PSYCHOLOGY	6B 18 PSY PRACTICUM	6B 15 PSY COUNSELLING PSYCHOLOGY	6B 18 PSY PRACTICUM
5	6B 14 PSY FRONTIERS IN PSYCHOLOGY	6B 16 PSY ORGANIZATIONAL BEHAVIOUR	6B 15 PSY COUNSELLING PSYCHOLOGY	6B 18 PSY PRACTICUM	6B 18 PSY PRACTICUM

6	6B 16 PSY ORGANIZATION AL BEHAVIOUR	6B 15 PSY COUNSELLING PSYCHOLOGY	6B 19 PSY PROJECT	6B 18 PSY PRACTICUM	6B 14 PSY FRONTIERS IN PSYCHOLOGY
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Subject Code:	6B 14 PSY
Subject Name:	FRONTIERS IN PSYCHOLOGY
No. of Credits:	4
No. of Contact Hours:	90
Hours per Week:	5
Name of the Teacher:	SEEMANTH CHANDRAN.P.K

SYLLABUS

Unit I: Psychology for empowerment

Educational psychology: - Defining the discipline. Nature and scope of educational psychology. Teaching as an art and science. Effective teaching. Esthetic education

Sports psychology:- Defining sports psychology. Outline the difference between sport psychology and exercise psychology, sport psychology as an academic field and as an applied profession.

Positive psychology: - definition. Components of positive psychology, assumptions and goals, western and eastern perspectives in positive psychology. Introducing classifications and measures of human strengths and positive outcomes

Unit II : Psychology for enhancing harmony

Community psychology: - what is community psychology, fundamental principles, seven core values in community psychology, A psychological sense of community. Ecological level of analysis, understanding community, understanding human diversity.

Environmental psychology: - definition, nature and scope of environmental psychology, environmental influences on human behavior and wellbeing, acceptability of environmental policies

Peace psychology: - What is peace psychology, psychological contributors to the prevention of war and violence. Modern peace psychology, Psychological components of sustainable peace.

Unit III: Evidence based practices in psychology

Military psychology: - What is military psychology, psychological concepts and trends in military psychology, Intelligence and aptitude testing, introduce psychological interventions in military contexts, military psychology in India.

Forensic psychology: - Introduction, definition, current trends. Role of forensic psychology in organization and with offenders. The multitude of forensic psychology roles and activities.

Cyber psychology: - What is cyber psychology- human computer inference, cyberspace as a psychological space, psychology in cyberspace, applied cyber psychology. The psychology of artificial intelligence.

Criminal psychology: - what is criminal psychology, criminal investigative analysis: interviewing, detecting deception & eye witness research. Police psychology. Assessment and treatment of offenders.

Unit IV: Application in social contexts

Media psychology: - what is media psychology, defining mass media psychology,

Psychological effects and influences of media: effects of media violence, prosocial effects of media, pornography and erotica, advertising. Psychology in media.

Population psychology: - definition, characteristics of population study, nature and scope of population study, national population policy of India, psychological analysis of India's family planning programs.

Political psychology: - what is political psychology, why study political psychology, personality and politics; cognition, social identity, emotions and attitudes in political psychology.

Unit V: Applications in health related areas

Neuropsychology: - what is neuropsychology, definition, branches, comparative neuropsychology, conceptual issues, neuropsychological practice.

Psycho-oncology: - definition, behavioral and psychological factors in cancer risk, palliative and terminal care, psychotherapy in oncology setting, psycho-social impact of personalized therapies in oncology

Rehabilitation psychology: - what is rehabilitation psychology, perspectives in rehabilitation psychology, psychological models in rehabilitation psychology, rehabilitation outcomes and assessments, families in rehabilitation.

Clinical psychology: - what is clinical psychology: learning objectives, clinical psychologist's roles, controversies, pros and cons of selecting clinical psychology as a career. Models that influence the practices of clinical psychology.

TEACHING SCHEDULE

No of Weeks	Dates	Session	Topic
1	03-01-2022 To 08-01-2022	1	Unit I: Psychology for empowerment Educational psychology: - Defining the discipline.
		2	Nature and scope of educational psychology. Teaching as an art and science
		3	Effective teaching. Esthetic education
		4	Sports psychology:- Defining sports psychology. Outline the difference between sport psychology and exercise psychology
		5	Sport psychology as an academic field and as an applied profession.
		08 January	Second Saturday
2	10-01-2022 To 15-01-2022	6	Positive psychology: - definition. Components of positive psychology
		7	Assumptions and goals, western and eastern perspectives in positive psychology.
		8	Introducing classifications and measures of human strengths and positive outcomes
		9	UNIT REVISION
		10	UNIT TEST
		11	Unit II : Psychology for enhancing harmony Community psychology: - what is community psychology
3	17-01-2022	12	Fundamental principles, seven core values in community psychology

No of Weeks	Dates	Session	Topic
	To 22-01-2022	13	A psychological sense of community.
		14	Ecological level of analysis
		15	Understanding community
		16	Understanding human diversity
		17	Environmental psychology: - definition, nature and scope of environmental psychology,
4	24-01-2022 To 29-01-2022	18	Environmental influences on human behavior and wellbeing, acceptability of environmental policies
		19	Peace psychology: - What is peace psychology, psychological contributors to the prevention of war and violence
		26 January	Republic Day
		20	Modern peace psychology, Psychological components of sustainable peace.
		21	Unit revision
		22	Unit test
5	31-01-2022 To 05-02-2022	31 January	Don Bosco
		23	Assignment Presentation
		24	Unit III: Evidence based practices in psychology Military psychology: - What is military psychology, psychological concepts and trends in military psychology
		25	Intelligence and aptitude testing, introduce psychological interventions in military contexts, military psychology in India.
		26	Forensic psychology: - Introduction, definition, current trends. Role of forensic psychology in organization and with offenders. The multitude of forensic psychology roles and activities.
		27	Cyber psychology: - What is cyber psychology- human computer inference, cyberspace as a psychological space
6	07-02-2022 To 12-02-2022	28	Psychology in cyberspace, applied cyber psychology. The psychology of artificial intelligence.
		29	Criminal psychology: - what is criminal psychology, criminal investigative analysis: interviewing, detecting deception & eye witness research.
		30	Police psychology. Assessment and treatment of offenders
		31	Unit revision
		32	Unit Test
		12 February	Second Saturday
7	14-02-2022	33	Unit IV: Application in social contexts Media psychology: - what is media psychology

No of Weeks	Dates	Session	Topic
	To 19-02-2022	34	Defining mass media psychology,
		35	Psychological effects and influences of media: effects of media violence
		36	prosocial effects of media
		37	pornography and erotica, advertising.
		38	Psychology in media.
8	21-02-2022 To 26-02-2022	39	I Internal Examination
		40	I Internal Examination
		41	I Internal Examination
		42	I Internal Examination
		43	I Internal Examination
		44	I Internal Examination
9	28-02-2022 To 05-03-2022	45	Population psychology: - definition
		01 March	Maha Sivarathri
		46	characteristics of population study, nature and scope of population study
		47	national population policy of India
		48	Psychological analysis of India's family planning programs.
		49	Political psychology: - what is political psychology, why study political psychology
10	07-03-2022 To 12-03-2022	50	personality and politics; cognition, social identity, emotions and attitudes in political psychology.
		51	UNIT REVISION
		52	UNIT REVISION
		53	UNIT REVISION
		54	UNIT TEST
		12 March	Second Saturday
11	14-03-2022 To 19-03-2022	55	Unit V: Applications in health related areas Neuropsychology: - what is neuropsychology, definition
		56	branches, comparative neuropsychology
		57	conceptual issues, neuropsychological practice.
		58	Psycho-oncology: - definition, behavioral and psychological factors in cancer risk, palliative and terminal care,
		59	Psychotherapy in oncology setting
		60	Psycho-social impact of personalized therapies in oncology

No of Weeks	Dates	Session	Topic
12	21-03-2022 To 26-03-2022	61	Rehabilitation psychology: - what is rehabilitation psychology
		62	Perspectives in rehabilitation psychology
		63	psychological models in rehabilitation psychology,
		64	rehabilitation outcomes and assessments
		65	families in rehabilitation
		66	Clinical psychology: - what is clinical psychology: learning objectives
13	28-03-2022 To 02-04-2022	67	Clinical psychologist's roles
		68	Controversies, pros and cons of selecting clinical psychology as a career.
		69	Models that influence the practices of clinical psychology
		70	UNIT REVISION
		71	UNIT TEST
		72	UNIT 1 REVISION
14	04-04-2022 To 09-04-2022	73	UNIT 1 REVISION
		74	UNIT 2 REVISION
		75	UNIT 2 REVISION
		76	UNIT 3 REVISION
		77	UNIT 3 REVISION
		09 April	Second Saturday
15	11-04-2022 To 16-04-2022	78	UNIT 3 REVISION
		79	UNIT 3 REVISION
		13 April	Easter Holidays
		14 April	Easter Holidays
		15 April	Easter Holidays
		16 April	Easter Holidays
16	18-04-2022 To 23-04-2022	18 April	Easter Holidays
		80	UNIT 4 REVISION
		81	UNIT 4 REVISION
		82	UNIT 4 REVISION
		83	UNIT 5 REVISION
		84	UNIT 5 REVISION
17	25-04-2022 To 30-04-2022	85	II Internal Examination
		86	II Internal Examination
		87	II Internal Examination
		88	II Internal Examination
		89	II Internal Examination

No of Weeks	Dates	Session	Topic
		90	II Internal Examination

Subject Code:	6B 15 PSY
Subject Name:	COUNSELLING PSYCHOLOGY
No. of Credits:	4
No. of Contact Hours:	90
Hours per Week:	6
Name of the Teacher:	DYNA SCARIA

SYLLABUS

COURSE OUTCOMES

CO 1: *Understand counselling as a helping profession by acquainting its nature, historical development and the processes involved*

CO2: *Explain the theories of counselling*

CO3: *Develop knowledge and skills required for counselling to render services to society at large*

CO4: *Practice ethical codes and conduct while involving in counselling relationship*

CO5: *Create responsibility to preserve the dignity of counselling as a profession*

Unit I: Perspective to counselling

Definition of counselling; History and current trends of counselling, Fundamental precepts of counselling; goals of counselling. Basic counselling skills.

Guidance- Definition, Need, Characteristics and goals of guidance, Different types of Guidance. Difference between guidance and counselling.

Unit II: Content and Processes in Counselling

Stages of counselling: Initial Disclosure; In-depth exploration; commitment to action. Termination and follow – up. Variables affecting the counselling process: Seriousness of the presenting problem, structure, initiative, physical setting, Client qualities, personal and professional qualities of an efficient counsellor; Tactics used in counselling - immediacy, self-disclosure, confrontation, affirmation, paraphrasing, reassurance, humor.

Unit III: Ethical Practices for Counselling

Ethical principles:- Autonomy, Beneficence, Non-maleficence, Justice and fidelity. Ten Ethical standards of APA: Resolving ethical issues, competence, human relations, privacy and confidentiality, advertising and other public statements, record keeping and fees, education and training, research and publication, assessment, therapy

UNIT IV: Important areas in counselling

Group Counselling, Counselling Families, School Counselling, Career Counselling, Premarital counselling, Marriage and couple Counselling, Abuse and disability counselling. Peer counselling

UNIT V: Counselling with diverse population

Counselling the aged population: old age and their needs, counselling the aged. Gender based counselling: Counselling men and women. Counselling and sexual

orientation: Counselling with gays, lesbians, bisexuals and transgenders. Challenges in counselling

TEACHING SCHEDULE

No of Weeks	Dates	Session	Topic
1	03-01-2022 To 08-01-2022	1	Syllabus introduction
		2	Introduction to Counselling psychology
		3	Unit I: Perspective to counselling
		4	Definition of counselling
		5	History of counselling
		08 January	Second Saturday
2	10-01-2022 To 15-01-2022	6	Current trends of counselling
		7	Fundamental precepts of counselling
		8	Goals of counselling
		9	Basic counselling skills
		10	Guidance- Definition
		11	Need of Guidance
3	17-01-2022 To 22-01-2022	12	Characteristics of Guidance
		13	Goals of guidance
		14	Different types of Guidance
		15	Difference between guidance and counselling
		16	Class test- Unit 1
		17	Unit II: Content and Processes in Counselling
4	24-01-2022 To 29-01-2022	18	Stages of counselling
		19	Initial Disclosure
		26 January	Republic Day
		20	In-depth exploration
		21	commitment to action.
		22	Termination and follow – up
5	31-01-2022 To 05-02-2022	31 January	Don Bosco
		23	Variables affecting the counselling process
		24	Seriousness of the presenting problem & initiative
		25	Structure, physical setting,
		26	Client qualities
		27	Personal qualities of an efficient counsellor
6	07-02-2022	28	Professional qualities of an efficient counsellor
		29	Tactics used in counselling

No of Weeks	Dates	Session	Topic
	To 12-02-2022	30	Immediacy
		31	Self-disclosure
		32	confrontation
		12 February	Second Saturday
7	14-02-2022 To 19-02-2022	33	Affirmation, reassurance
		34	Paraphrasing
		35	Humour in counselling
		36	Class test- Unit II
		37	Application of skills in counselling- Demo
		38	Demo-Evaluation
8	21-02-2022 To 26-02-2022	39	I Internal Examination
		40	I Internal Examination
		41	I Internal Examination
		42	I Internal Examination
		43	I Internal Examination
		44	I Internal Examination
9	28-02-2022 To 05-03-2022	45	Unit III: Ethical Practices for Counselling
		01 March	Maha Sivarathri
		46	Ethical principles
		47	Autonomy
		48	Beneficence, Non-maleficence
		49	Justice and fidelity
10	07-03-2022 To 12-03-2022	50	Ethical standards of APA
		51	Ethical standards of APA
		52	Resolving ethical issues
		53	Competence
		54	Human relations
		12 March	Second Saturday
11	14-03-2022 To 19-03-2022	55	Privacy and confidentiality
		56	Advertising and other public statements
		57	Record keeping
		58	Payment
		59	Education and training
		60	Research and publication,
12	21-03-2022 To 26-03-2022	61	Assessment & Therapy
		62	Class test- Unit III
		63	UNIT IV: Important areas in counselling
		64	Group Counselling

No of Weeks	Dates	Session	Topic
		65	Counselling Families
		66	School Counselling
13	28-03-2022 To 02-04-2022	67	Career Counselling
		68	Premarital counselling
		69	Marriage and couple Counselling
		70	Abuse and disability counselling.
		71	Peer counselling
		72	Class test- Unit III
14	04-04-2022 To 09-04-2022	73	Unit V: Counselling with diverse population
		74	Old age and their needs
		75	Counselling the aged population
		76	Counselling men and women.
		77	LGBTQ
		09 April	Second Saturday
15	11-04-2022 To 16-04-2022	78	Counselling with gays, lesbians, bisexuals and transgenders
		79	Challenges in counselling
		13 April	Easter Holidays
		14 April	Easter Holidays
		15 April	Easter Holidays
		16 April	Easter Holidays
16	18-04-2022 To 23-04-2022	18 April	Easter Holidays
		80	Revision- Unit 5
		81	Revision- Unit 4
		82	Revision-Unit 3
		83	Revision- Unit 2
		84	Revision- Unit 1
17	25-04-2022 To 30-04-2022	85	II Internal Examination
		86	II Internal Examination
		87	II Internal Examination
		88	II Internal Examination
		89	II Internal Examination
		90	II Internal Examination

Subject Code:	6B 17 PSY
Subject Name:	PSYCHOLOGICAL TESTING -PRACTICAL II
No. of Credits:	4
No. of Contact Hours:	50
Hours per Week:	3
Name of the Teacher:	Manjith R

SYLLABUS

Course Outcomes

- Understand the basics of the psychological testing.
- Demonstrate skills to measure psychological functions with psychological tests.
- Able to interpret psychological test results.
- Evaluation of psychological attributes through psychometric tests.
- Prepare psychological test report thereby mapping the psychological aspects of the individual participant.

Unit I: Abnormality

- Beck Depression Inventory
- State Trait Anxiety Inventory
- Psycho- physiological state inventory

Unit II: Self

- Self Esteem Inventory
- Self Profile
- Self concept

Unit III: Social Intelligence

- Vineland Social Maturity Scale
- Rao's Social Maturity Scale

Unit IV: Emotion

- Emotional Maturity Scale
- Emotional Intelligence Scale

Books for Study:

Anastasi, A., & Urbina, S. (2016). *Psychological Testing* (7th ed.) Boston: Pearson

Gregory, R. J. (2017). *Psychological testing: History, principles and applications*. Boston: Pearson

Spores, J. (2013). *Clinician's Guide to Psychological Assessment and Testing*. New York: Springer Publishing

Cohen, R. J., Swerdlik, M., & Sturman, E. (2012). *Psychological Testing and assessment: An Introduction to tests and measurement*. (8th ed.). USA: McGrawHill.

Instructions:

A minimum of eight assessment has to be completed. A brief introduction of Psychological Tests to provide and to be incorporated in the record Behavioral observation and introspective report to be included to aid discussion of results. A record should be maintained and should contain introduction, aim, method, result, discussion, conclusion and references (APA Format).

TEACHING SCHEDULE

No of Weeks	Dates	Session	Topic
1	03-01-2022 To 08-01-2022	1	Introduction to testing of Abnormality.
		2	Beck Depression Inventory
		3	Introduction and theory
		08 January	Second Saturday
2	10-01-2022 To 15-01-2022	4	Administration, scoring
		5	Interpretation of the test results
		6	Report submission and correction
3	17-01-2022 To 22-01-2022	7	State Trait Anxiety Inventory
		8	Introduction and theory
		9	Administration, scoring
4	24-01-2022 To 29-01-2022	10	Interpretation of the test results
		11	Report submission and correction
		26 January	Republic Day
		12	Introduction to testing of Self
5	31-01-2022 To 05-02-2022	31 January	Don Bosco
		13	Self Esteem Inventory
		14	Introduction and theory
		15	Administration, scoring
6	07-02-2022 To 12-02-2022	16	Interpretation of the test results
		17	Report submission and correction
		18	Self concept
		12 February	Second Saturday
7	14-02-2022 To 19-02-2022	19	Introduction and theory
		20	Administration, scoring
		21	Interpretation of the test results
8	21-02-2022 To 26-02-2022	22	I Internal Examination
		23	I Internal Examination
		24	I Internal Examination
		25	I Internal Examination
		26	I Internal Examination
		27	I Internal Examination
9	28-02-2022 To	28	Report submission and correction
		01 March	Maha Sivarathri
		29	Introduction to testing of Social Intelligence

No of Weeks	Dates	Session	Topic
	05-03-2022	30	Vineland Social Maturity Scale
10	07-03-2022 To 12-03-2022	31	Introduction and theory
		32	Administration, scoring
		33	Interpretation of the test results
		12 March	Second Saturday
11	14-03-2022 To 19-03-2022	34	Report submission and correction
		35	Rao's Social Maturity Scale
		36	Introduction and theory
12	21-03-2022 To 26-03-2022	37	Administration, scoring
		38	Interpretation of the test results
		39	Report submission and correction
13	28-03-2022 To 02-04-2022	40	Introduction to testing of Emotion
		41	Emotional Maturity Scale
		42	Introduction and theory
14	04-04-2022 To 09-04-2022	43	Administration, scoring
		44	Interpretation of the test results
		45	Report submission and correction Emotional Intelligence Scale
		09 April	Second Saturday
15	11-04-2022 To 16-04-2022	46	Introduction and theory
		47	Administration, scoring
		13 April	Easter Holidays
		14 April	Easter Holidays
		15 April	Easter Holidays
		16 April	Easter Holidays
16	18-04-2022 To 23-04-2022	18 April	Easter Holidays
		48	Interpretation of the test results
		49	Report submission and correction
		50	Revision
17	25-04-2022 To 30-04-2022	85	II Internal Examination
		86	II Internal Examination
		87	II Internal Examination
		88	II Internal Examination
		89	II Internal Examination
		90	II Internal Examination

Subject Code:	6B 16 PSY
Subject Name:	ORGANIZATIONAL BEHAVIOR
No. of Credits:	5
No. of Contact Hours:	90
Hours per Week:	5
Name of the Teacher:	ALBIN JOSEPH

SYLLABUS

COURSE OUTCOMES

CO 1: Understand the basic concepts of organizational behaviour

CO2: Analyse the underlying factors of work motivation in existing theories

CO3: Evaluate the processes involved in an organization by conceptualizing its design and structure

CO4: Define the organizational culture and their determinants

CO5: Explain the stressors at work place and promoting a congenial environment for enhancing well-being

CO6: Create strategies to motivate employees in an organization

Unit I: Introduction to Organizational Behaviour

Basic nature, fundamental assumptions, history of OB- then and now, human behaviour in organizations- understanding human behaviour and interdisciplinary influences; The Organizational context- organizations as systems, formal and informal organization; Opportunities and challenges of OB

Unit II: Work Motivation

Motivation in organizations; components of motivation; three key points about motivations, Motivation and work behaviour- internal needs and external incentives; Maslow's need hierarchy- hierarchy of needs, theory X and theory Y; ERG theory; McClelland's need theory; Herzberg's two factor theory; Need for achievement, need for power and need for affiliation; Social exchange and equity theory: Adams's theory of inequity; expectancy theory of motivation, goal-setting theory, reinforcement theory, self-determination theory, self-efficacy theory.

Unit III: Organizational Processes and Structure

Basic dimensions of organization: Hierarchy of authority, span of control, division of labour, line versus staff position, decentralization; Departmentalization- functional, product and matrix organization; Organizational design- classical, neoclassical approach, contingency approach, Mintzberg's framework, vertically integrated and team based organization; A strategic approach to design organizations: strategy, contingency factors, task qualities and coordination mechanisms, structural or design features; Inter organizational design boundary less organizations, conglomerates, strategic alliances

Unit IV: Organizational Culture

Basic nature of organizational culture- Definition, core cultural characteristics, strength of organizational cultures, culture within organizations, role of culture in organization, forms of organization, how employees learn culture, creating a positive organizational culture.

Unit V: Wellbeing at work

Stress and four approaches to stress: medical, cognitive appraisal, the person-environment fit, and psychoanalytic approach; Stress response, sources of stress at work, consequences of stress- performance and health benefits, individual distress, organizational distress; Individual difference in the stress-strain relationship; Preventive stress management.

TEACHING SCHEDULE

No of Weeks	Dates	Session	Topic
1	03-01-2022 To 08-01-2022	1	UNIT-I Basic nature, fundamental assumptions of OB
		2	history of OB- then and now, human behaviour in organizations
		3	understanding human behaviour and interdisciplinary influences;
		4	The organizational context- organizations as systems
		5	formal and informal organization
		08 January	Second Saturday
2	10-01-2022 To 15-01-2022	6	Opportunities and challenges of OB
		7	CLASS TEST
		8	UNIT-II , Motivation in organizations; components of motivation

No of Weeks	Dates	Session	Topic
		9	three key points about motivations, Motivation and work behaviour
		10	internal needs and external incentives; Maslow's need hierarchy
		11	hierarchy of needs, theory X and theory Y
3	17-01-2022 To 22-01-2022	12	ERG theory; McClelland's need theory
		13	Herzberg's two factor theory
		14	Need for achievement, need for power and need for affiliation;
		15	Social exchange and equity theory: Adams's theory of inequity
		16	expectancy theory of motivation, goal-setting theory, reinforcement theory,
		17	self-determination theory, self-efficacy theory
4	24-01-2022 To 29-01-2022	18	CLASS TEST
		19	UNIT -III. Basic dimensions of organization: Hierarchy of authority
		26 January	Republic Day
		20	span of control, division of labour, line versus staff position,
		21	decentralization; Departmentalization- functional, product and matrix organization
		22	Organizational design- classical, neoclassical approach, contingency approach,
5	31-01-2022 To 05-02-2022	31 January	Don Bosco
		23	Mintzberg's framework
		24	vertically integrated and team based organization
		25	strategic approach to design organizations
		26	strategy, contingency factors
		27	task qualities and coordination mechanisms,
6	07-02-2022 To 12-02-2022	28	structural or design features
		29	Inter organizational design boundary less organizations
		30	conglomerates, strategic alliances
		31	Revision
		32	Class test
		12 February	Second Saturday
7	14-02-2022	33	UNIT IV Basic nature of organizational culture
		34	Definition, core cultural characteristics

No of Weeks	Dates	Session	Topic
	To 19-02-2022	35	strength of organizational cultures
		36	role of culture in organization
		37	REVISION
		38	REVISION
8	21-02-2022 To 26-02-2022	39	I Internal Examination
		40	I Internal Examination
		41	I Internal Examination
		42	I Internal Examination
		43	I Internal Examination
		44	I Internal Examination
9	28-02-2022 To 05-03-2022	45	culture within organizations
		01 March	Maha Sivarathri
		46	forms of organization,
		47	how employees learn culture,
		48	creating a positive organizational culture
		49	Revision
10	07-03-2022 To 12-03-2022	50	Class test
		51	Unit V: Wellbeing at work
		52	Stress and four approaches to stress
		53	medical, cognitive appraisal
		54	the person-environment fit
		12 March	Second Saturday
11	14-03-2022 To 19-03-2022	55	psychoanalytic approach
		56	Stress response
		57	sources of stress at work,
		58	consequences of stress
		59	performance and health benefits,
		60	individual distress
12	21-03-2022 To 26-03-2022	61	organizational distress
		62	Individual difference in the stress strain relationship
		63	Preventive stress management.
		64	revision
		65	CLASS TEST
		66	Seminar Presentation
13	28-03-2022 To 02-04-2022	67	Seminar Presentation
		68	Seminar Presentation
		69	Seminar Presentation
		70	Seminar Presentation

No of Weeks	Dates	Session	Topic
		71	Seminar Presentation
		72	Seminar Presentation
14	04-04-2022 To 09-04-2022	73	Seminar Presentation
		74	REVISION
		75	REVISION
		76	Doubt Clearing And Discussion
		77	MODEL EXAM
		09 April	Second Saturday
15	11-04-2022 To 16-04-2022	78	REVISION
		79	REVISION
		13 April	Easter Holidays
		14 April	Easter Holidays
		15 April	Easter Holidays
		16 April	Easter Holidays
16	18-04-2022 To 23-04-2022	18 April	Easter Holidays
		80	Doubt Clearing And Discussion
		81	Doubt Clearing And Discussion
		82	Doubt Clearing And Discussion
		83	REVISION
		84	REVISION
17	25-04-2022 To 30-04-2022	85	II Internal Examination
		86	II Internal Examination
		87	II Internal Examination
		88	II Internal Examination
		89	II Internal Examination
		90	II Internal Examination