K22U 1093

Reg. No. : ....

Name : ....

II Semester B.Com. Degree (CBCSS + Supplementary) Examination, April 2022
(2016 – 2018 Admissions)
Core Course
2B04 COM : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours   Max. Marks : 40

PART – A

Answer **all** questions. **Each** carries ½ mark.

1. In HRM manpower is considered as

2. What is placement ?

3. Define merit rating.

4. What is craft training ?   (4×½=2)

PART – B

Answer **any four** questions. **Each** carries **one** mark.

5. What do you mean by human resource management ?

6. Give two examples for fringe benefits.

7. Write a note on the concept 'human resource development'.

8. Give any two advantages of apprenticeship training.

9. What is job analysis ?

10. What is organizational discipline ?   (4×1=4)

PART – C

Answer **any six** questions (**not** exceeding **one** page). **Each** carries **three** marks.

11. Explain the similarities between human resource management and personnel management.

12. Define HRM. Explain its functions.

13. Briefly discuss the factors influencing job design.

14. What is recruitment ? What are the external sources of recruitment ?

15. Explain the process of performance appraisal.

16. What is on the job training ? Explain its merits.

17. Define human resource development. Explain its scope.

18. Discuss the causes of employee absenteeism. (6×3=18)

PART – D

Answer **any two** questions. **Each** carries **eight** marks.

19. Briefly explain the role of a Human Resource Manager.

20. Define job evaluation. What are the different methods of job evaluation ?

21. Write a note on :

    a) Lay off

    b) Retrenchment

    c) Lockout. (2×8=16)

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