



K23U 1796

Reg. No. : .....

Name : .....

II Semester B.Com. Degree (CBCSS – Supplementary)  
Examination, April 2023  
(2017-2018 Admissions)  
Core Course  
2B04 COM : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **all** questions. **Each** carries  $\frac{1}{2}$  mark.

1. \_\_\_\_\_ is a process of searching for prospective employees and stimulating them to apply for more jobs in the organization.
2. The results of the job analysis are written in a statement known as \_\_\_\_\_.
3. The modulation of employee behavior to produce desired performance is called \_\_\_\_\_.
4. \_\_\_\_\_ is a joint programme of training conducted by educational institutions and business firm. (4x $\frac{1}{2}$ =2)

PART – B

Answer **any four** questions. **Each** carries **one** mark :

5. Define human resource management.
6. What do you mean by recruitment ?
7. What is 360 degree appraisal ?
8. What is Vestibule training ?
9. What is Employee discipline ?
10. What is piece rate system of wage ? (4x1=4)

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K23U 1796



PART – C

Answer **any six** questions. **Each** carries **three** marks :

11. Discuss the role and responsibilities of HR Manager.
12. Explain the needs of HR/manpower planning.
13. What are the objectives of wage and salary administration ?
14. Explain the process of performance appraisal.
15. Explain the need and importance of performance appraisal.
16. What are the natures of HRD ?
17. What are the functions of trade union ?
18. Explain essentials of a Good Grievance procedure.

(6×3=18)

PART – D

Answer **any two** questions. **Each** carries **eight** marks :

19. What is selection ? Briefly explain the process of selection.
20. Explain the scope of human resource management.
21. What is training ? Explain methods of training.

(2×8=16)

