K22P 1453
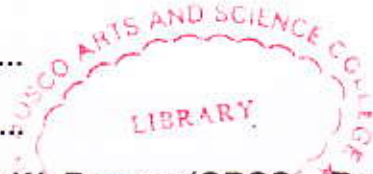
III Semester M.S.W. Degree (CBSS – Reg./Sup./Imp.) Examination, October 2022
(2019 Admission Onwards)
Specialization : 3
Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)
MSW 3C11 : Human Resource Information System

Time : 3 Hours   Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks.

Write short notes on :

1. Database management system.

2. System approach.

3. Intranet.

4. Information security.

5. TPS.

6. EDP.

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

7. Prepare a detailed note on pre implementation stages of HRIS.

8. Critically analyse the limitations of computerization of HRIS.

9. Explicate the functional applications in management information system.

10. Discuss the privacy concerns related to HRIS.

11. Explain how the use of technology in the selection process is adding value to organizations.

12. Elucidate the process of Human Resource Information System.

13. What are the roles and responsibilities of the HRIS manager ?

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

14. Critically discuss how information system will support the HR functions in an organization.

15. Write a detailed essay on emerging trends in HRIS.

16. Explicate the major issues in HRIS and give suggestions for improvement.

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