



K25P 2937

Reg. No. :

Name :

III Semester M.S.W. Degree (C.B.C.S.S. – OBE-Reg./Supple./Imp.)
Examination, October 2025
(2023 Admission Onwards)
Elective Course
MWMSW03E14 : ORGANIZATIONAL BEHAVIOR

Time : 3 Hours

Max. Marks : 40

PART – A

Answer any 5 questions and each question carries 2 marks.

1. Write a short note on 'Personality'.
2. What is autocratic style of leadership ?
3. State the relevance of ethical considerations in power.
4. Define organizational change.
5. Briefly explain group norms.
6. Explain how power is important in organizations.

(5×2=10)

PART – B

Answer any 3 questions in not less than 200 words and each question carries 4 marks.

7. Describe three types of organizational structure.
8. Briefly explain the stages of group development.
9. Elaborate the applications of motivation theories in organizational settings.
10. Discuss the significance of managing the organizational culture.
11. Compare autocratic and laissez-faire styles of leadership.

(3×4=12)

P.T.O.



PART – C

Answer any 3 questions in not less than 500 words and each question carries 6 marks.

12. Define leadership and its theoretical background. Discuss various roles and responsibilities of a leader.
 13. State various dynamics related to human and organizational behaviour. Discuss the measures to overcome it.
 14. Substantiate the relevance of studying organizational behavior based on your fieldwork experience.
 15. State the relevance of personality theories with reference to social work practice.
 16. Elaborate on the qualities and skills required for a leader who is managing people of diverse cultural backgrounds working in an organization. (3×6=18)
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