



K21U 1061

Reg. No. :

Name :



IV Semester B.B.A./B.B.A.(R.T.M.) Degree CBCSS (OBE) Regular
Examination, April 2021
(2019 Admission Only)
Core Course
4B 06 BBA/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **all** questions. **Each** question carries 1 mark.

1. Define HRM.
2. What do you mean by human resource planning ?
3. Define induction.
4. Define Executive Development.
5. What is performance appraisal ?
6. What is compensation management ? (6×1=6)

PART – B

Answer **any 6** questions. **Each** question carries 2 marks.

7. State the characteristics of HRM.
8. Explain the significance of HRM.
9. What do you mean by job analysis ?
10. State the contents of job specification.
11. Discuss the significance of training.
12. State the various basis for promotion.
13. What are the causes of absenteeism ?
14. State the meaning of layoff. (6×2=12)

P.T.O.



PART – C

Answer **any 4** questions. **Each** question carries **3** marks.

- 15. Discuss the steps in human resource planning.
- 16. What are the various methods of job evaluation ?
- 17. Explain the process of training.
- 18. Discuss the types of transfers.
- 19. State the importance of employee discipline.
- 20. Explain the causes of employee grievances. (4×3=12)

PART – D

Answer **any 2** questions. **Each** question carries **5** marks.

- 21. Define recruitment. Explain the sources of recruitment.
- 22. Explain the powers and responsibilities of HR Manager.
- 23. Discuss the meaning and methods of training.
- 24. What are the factors influencing wage system ? (2×5=10)