



K25P 2934

Reg. No. :

Name :

III Semester M.S.W. Degree (C.B.C.S.S. – OBE-Reg./Supple./Imp.)

Examination, October 2025

(2023 Admission Onwards)

Elective Course

**MWMSW03E11 : HUMAN RESOURCE MANAGEMENT AND HUMAN
RESOURCE DEVELOPMENT**

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **any 5** questions. **Each** question carries **2** marks.

Write short note on :

1. Define Management.
2. What is Promotion ?
3. Explain Performance Appraisal.
4. What is Six Sigma ?
5. Explain Retention.
6. What is Voluntary Retirement ?

(5×2=10)

PART – B

Answer **any 3** questions is **not** less than **200** words. **Each** question carries **4** marks.

7. Explain HRD. Highlight the qualities and competency requirements of HRD managers.
8. Give a detailed account on the Principles of Management.
9. Explain different techniques used in Performance Appraisal.
10. Write a detailed account on the trends and challenges in Human Resource Management.
11. Explain the elements of good HR Systems.

(3×4=12)

P.T.O.



PART – C

Answer **any 3** questions is **not** less than **500** words. **Each** question carries **6** marks.

12. Explain different Government Statutory provisions for employees.
13. Explain any four different Modern Management Practices.
14. Design a training program for newly recruited social workers in a child welfare organisation.
15. Critically analyse the roles, skills and importance of social worker in Human Resource Department.
16. Analyse the impact of wage determination on employee satisfaction in a manufacturing unit. (3×6=18)

