



K21P 1039

III Semester M.S.W. Degree (CBSS – Reg./Suppl./Imp.) Examination,
October 2021

(2018 Admission Onwards)

Specialization – 3

Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)

MSW 3C 11 : Human Resource Information System

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks.

Write short notes on :

1. MIS
2. Intranet
3. Computer Based Information System
4. HRIS expectation
5. Resource Planning
6. Cost benefit analysis.

(4×2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

7. What is the systems approach of functioning in organization ?
8. Differentiate between internet and intranet with suitable examples.
9. Explain the functional application of MIS.

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10. How can productivity be enhanced through proper implementation of HRIS ?
11. Explain the significance of networking in Enterprise Resource Planning system.
12. What are the limitations of computerization of HRIS ?
13. Explain the implementation stage of HRIS. (4×4=16)

PART – III

Answer **any two** questions in **less** than **800** words. **Each** question carries **eight** marks.

14. Define HRIS and explain the role, scope and advantages of HRIS in an organisation.
 15. How do you implement HRIS in a large organization ? Explain in the context of tools in HRIS.
 16. What are the major trends in HRIS ? Explain. (2×8=16)
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