



K18P 0362

Reg. No. : .....

Name : .....

**Fourth Semester M.S.W. Degree (Regular/Supplementary/Improvement)**

**Examination, March 2018**

**Specialisation : 3**

**Optional (C) : Human Resource Management (HRM)**

**MSW 4C15 : LABOUR LEGISLATIONS AND LABOUR LAW**

**APPLICATIONS**

**(2014 Admn. Onwards)**

Time : 3 Hours

Max. Marks : 40

**PART – I**

Answer **all** questions. **Each** question carries **two** marks.

Write short notes on :

1. Employees State Insurance Corporation.
2. ILC.
3. Sources of Law.
4. Payment Gratuity Act, 1972.

**PART – II**

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Explain the Minimum Wages Act, 1948.
6. Discuss ILO and Labour administration in India.
7. Explain Judicial Set up and Administration of Industrial and Labour Judiciary.

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8. Explain the Salient features of Shops and Establishment Act, 1947.
9. Explain the major legal provisions of the Contract Labour (Regulations and Abolition) Act, 1970.
10. Explain the benefit of the Maternity Benefit Act, 1961.

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

11. Explain the power and functions of Environmental Protection Related Legislations.
  12. Discuss the significance of Employee's State Insurance Act and Employee Provident Fund with suitable narrations.
  13. Define Law. Explain the origin and sources of law in the context of labour related legislations.
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