



K18P 0356

Reg. No. :

Name :

Fourth Semester M.S.W. Degree (Regular/Supplementary/Improvement)

Examination, March 2018

(2014 Admn. Onwards)

MSW 4C13 : HUMAN RESOURCE MANAGEMENT AND HUMAN
RESOURCE DEVELOPMENT

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. **Each** question carries **two** marks :

Write short notes on :

1. Business organisation
2. Importance of HRM
3. Job specification
4. Bonus and profit sharing.

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks :

5. Give a detailed account on the principles of management.
6. Define placement and explain the steps before the placement.
7. What is psychological testing ? Give some examples of psychological testing in HRM.
8. Explain the models of compensation with examples.

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9. What do you mean by quality control ? Explain its significance in management.
10. Give an explanation on the components of good HRD system.

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks :

11. Give an analysis on the HR department of a business organisation with illustrations.
12. Define Human resource planning and explain how the human resource can be planned, accessed, retained and developed in a development organisation.
13. Prepare a training module for the development of Human resource in grass root level organisation initiated in the rural villages of Kerala.