



K17P 1095

Reg. No. : .....

Name : .....

Fourth Semester M.S.W. Degree (Regular/Supplementary/Improvement)  
Examination, June 2017

(2014 Admission Onwards)

MSW4C 13 : HUMAN RESOURCE MANAGEMENT AND HUMAN  
RESOURCE DEVELOPMENT

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. **Each** question carries **two** marks.

Write short notes on :

1. Business organisation.
2. Selection.
3. Human Resource Audit.
4. ISO & PCMM.

(4×2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Explain the tasks and structure of the HRD department in an HSO.
6. Define CSR and give an overview on Indian context.
7. What you mean by personnel records ? Explain the types and uses.
8. Write a detailed account on the models of compensation with suitable examples.
9. Critically evaluate the process of office automations in a Government Department.
10. How can you establish the significance of Human factors in modern management theories ?

(4×4=16)

P.T.O.



PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

11. Critically analyse the principles and philosophy of management in social work practice.
  12. How you distinguish between training and development and explain the significance of training in HRD.
  13. Discuss about the role and competences of an HR Manager in non-profitable nongovernmental organisations. (2×8=16)
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