



**K16P 0656**

Reg. No. : .....

Name : .....

**IV Semester M.S.W. Degree (Reg./Sup.) Examination, June 2016  
(2014 Admn.)**

**Specialisation : 3 : Optional (C) – HUMAN RESOURCE MANAGEMENT  
(HRM)**

**MSW 4C15 : Labour Legislations and Labour Law Applications**

Time : 3 Hours

Max. Marks : 40

**PART – I**

Answer **all** questions. **Each** question carries **two** marks.

1. The Maternity Benefit Act 1961.
2. International Labour Code (ILC).
3. Plantations Labour Act, 1951.
4. The Industrial Disputes Act 1947.

**(2×4=8)**

**PART – II**

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Write a brief note on the significance of labour research and training.
6. Explain the functions of labour commissioner office.
7. Briefly explain Shops and Establishment Act 1947.
8. Explain the social aspect of Minimum Wages Act 1948.
9. Substantiate the relevance of Air Pollution Act, 1987.
10. Explain the salient features of Kerala Labour Act, 1951.

**(4×4=16)**

**PART – III**

Answer **any two** questions in less than **800** words. **Each** question carry **eight** marks.

11. Describe functions, powers and role of labour court.
12. Give a note on the significance of Water Pollution Act, 1974 and the implementation mechanisms developed for the Act.
13. Explain the provisions and features of various legislations pertaining to working conditions like Factories Act 1948, Apprentices Act 1961, Plantation Labour Act 1951, Contract Labour Act 1970.

**(8×2=16)**