



K16P 0650

Reg. No. :

Name :

IV Semester M.S.W. Degree (Reg./Sup.) Examination, June 2016
(2014 Admn.)

MSW4C13 : HUMAN RESOURCE MANAGEMENT AND HUMAN
RESOURCE DEVELOPMENT

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. **Each** question carries **two** marks.

Write short notes on :

1. Management functions.
2. Promotion and Demotion.
3. Human Resource Information System.
4. TPM and TQM.

(4×2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Define corporate community participation and explain the ways to make it.
6. What are the qualities and competency requirements of HRD managers ?
7. Explain the concepts and techniques of a performance appraisal system.
8. What is wage standardisation ? How we practice it in India ?
9. Define transfer and explain the procedures to be followed in it.
10. Critically analyse the emerging challenges before HR managers.

(4×4=16)

P.T.O.



PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

11. Write a detailed essay as the role and significance of social work methods and approaches in Human Resource Management.
12. Define Training need analysis and put up a model procedure for training need analysis.
13. Write a critical essay as the concept and procedure of interviewing as a process in HR management. **(2x8=16)**