



M 27675

Reg. No. :

Name :

IV Semester M.S.W. Degree (Reg./Sup.) Examination, June 2015

Optional – III : HUMAN RESOURCE MANAGEMENT (HRM)

Paper – III : Labour Welfare and Labour Legislations

Time : 3 Hours

Max. Marks : 80

PART – I

Answer any 6 of the following. Each question carries 3 marks :

(6×3=18)

1. Welfare officer.
2. Occupational hazards.
3. Industrial housing.
4. Minimum wages
5. Principles of natural justice.
6. Benefits as per E.S.I. Act.
7. Contract labour.
8. Registration of Trade Unions.
9. Labour Welfare and Social Welfare.

PART – II

Answer any 5 of the following. Each question carries 6 marks :

(5×6=30)

10. Enumerate the health and safety provisions in the factories Act, 1948.
11. Briefly explain the registration procedure of Trade Unions.



12. What is Standing Orders ? Explain the certification procedure.
13. Briefly explain the agencies for labour welfare.
14. What are the major classifications of labour legislation in India ?
15. What are the salient features of Child Labour Prohibition and Regulation Act, 1986 ?
16. List out the items in the Schedule 2 of Industrial Disputes Act, 1947.
17. What are the salient features of Payment of Bonus Act, 1965 ?

PART – III

Answer **any two** of the following. **Each** question carries **16** marks : **(2×16=32)**

18. Describe the historical development of labour legislation in India.
 19. What are the authorities under the Industrial Disputes Act, 1947 ? Explain their functions.
 20. Summarise the major provisions of Plantations Labour Act, 1951.
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