



**M 25302**

Reg. No. : .....

Name : .....

**IV Semester M.S.W. Degree (Reg./Sup.) Examination, June 2014**  
**Optional – III : HUMAN RESOURCE MANAGEMENT (HRM)**  
**Paper – III : Labour Welfare and Labour Legislations**

Time : 3 Hours

Max. Marks : 80

**PART – I**

Answer **any 6** of the following. **Each** question carries **3** marks. **(6×3=18)**

1. Plantation
2. Factory
3. Commercial establishment
4. Intramural welfare measures
5. Standing orders
6. Welfare audit
7. Lay off
8. Strike
9. Leave and holidays.

**PART – II**

Answer **any five (5)** of the following. **Each** question carries **6** marks. **(5×6=30)**

10. Explain with examples some of the unfair labour practices.
11. Explain the procedure for retrenchment as per Industrial Disputes Act, 1947.
12. Compare and contrast the functions of Board of Conciliation and Court of Inquiry.

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13. Explain the major provisions of Maternity Benefit Act, 1961.
14. Explain the structure of labour administration machinery in India.
15. What are the causes and effects of industrial disputes ? Give examples.
16. Explain the major provisions of Minimum Wages Act, 1948.
17. What is social security ? List out the legislation that provide social security.

### PART – III

Answer **any 2** of the following. **Each** question carries **16** marks : **(2×16=32)**

18. What is the procedure for registration of Trade Unions ? How are they recognized as bargaining agents ?
  19. Explain the major welfare provisions of Factories Act, 1948.
  20. Discuss the recent trends in industrial relations in India.
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