



M 23460

Reg. No. :

Name :

**IV Semester M.S.W. (Regular/Supplementary) Degree Examination,
June 2013**

Optional – III : HUMAN RESOURCE MANAGEMENT (HRM)

Paper – III : Labour Welfare and Labour Legislations

Time: 3 Hours

Max. Marks: 80

PART – I

Answer **any 6** of the following. **Each** question carries **3** marks : **(6×3=18)**

1. Award
2. Allocable surplus
3. Living wage
4. Minimum wage
5. Contract labour
6. Lock out
7. Retrenchment
8. Settlement
9. Voluntary arbitration.

PART – II

Answer **any 5** of the following. **Each** question carries **6** marks : **(5×6=30)**

10. What are the main principles of labour welfare ?
11. Explain the major provisions of EPF Act, 1952.
12. When does a strike become illegal ?

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13. What is the importance of housing for industrial workers ? Explain major schemes.
14. What is an accident ? Give its classification. When is the employer not liable to pay compensation ?
15. Explain the emerging roles of welfare officers.
16. Briefly explain the benefits under ESI Act, 1948.
17. What are the broad classifications of labour welfare ?

PART – III

Answer **any 2** of the following. **Each** question carries **16** marks : **(2×16=32)**

18. Examine the major provisions of Workmen's Compensation Act, 1926.
 19. Critically evaluate the EPF Act and Family Pension Scheme. How far they provide social security to employees ?
 20. Briefly explain the functioning of Central Government machineries for enforcement of labour enactments.
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