



M 21534

Reg. No. :

Name :

Fourth Semester M.S.W. Degree (Reg./Sup.) Examination, June 2012
Optional – III : HUMAN RESOURCE MANAGEMENT (HRM)
Paper – III : Labour Welfare and Labour Legislations

Time : 3 Hours

Max. Marks : 80

PART – I

Answer **any six** of the following. **Each** question carries **3** marks :

1. Social welfare
2. Statutory welfare
3. Wage and salary
4. Relay and shift
5. Available surplus
6. Social insurance
7. Types of funds of Trade Unions
8. Hours of work
9. ESI corporation.

(6×3=18)

PART – II

Answer **any five** of the following. **Each** question carries **6** marks.

10. How is disablement benefit calculated as ESI Act, 1948 ?
11. What are the authorized deductions allowed as per the Minimum Wages Act, 1948 ?
12. Differentiate between social assistance and social insurance.
13. Explain the main safety provisions under the Factories Act, 1948.
14. What is the procedure for registration of a Trade Union as per the Trade Unions Act, 1926 ?

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15. Give a summary of the Contract Labour (Regulation and Abolition) Act.
16. What are the principles of labour welfare ?
17. Explain the working of Employee's Deposit Linked Insurance Scheme. (5×6=30)

PART – III

Answer **any two** of the following. **Each** question carries **16** marks.

18. Explain the concept, need and scope of Labour Welfare in India.
19. Briefly explain the main provisions of ESI Act, 1948.
20. Explain the authorities under the Industrial Disputes Act, 1947. (2×16=32)