



M 19256

Reg. No. :

Name :

IV Semester M.S.W. Degree (Reg./Supple.) Examination, June 2011
Optional – III : HUMAN RESOURCE MANAGEMENT (HRM)
Paper – III : Labour Welfare and Labour Legislations

Time: 3 Hours

Max. Marks: 80

PART – I

Answer **any 6** of the following. **Each** question carries **3** marks. **(6×3=18)**

1. Industrial relations
2. Commercial establishments
3. Conciliation
4. Maternity Benefit
5. Retrenchment
6. Factory
7. Payment of minimum bonus
8. Remuneration as per Equal Remuneration Act, 1976
9. Contract labour.

PART – II

Answer **any 5** of the following. **Each** question carries **6** marks. **(5×6=30)**

10. What are the principles of labour legislations ?
11. Briefly state the composition and structure of Central Ministry of Labour.

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12. Write short notes on :

- i) Labour Court
- ii) National Tribunal.

13. Explain how safety and health is ensured through the Factories Act, 1948.

14. Explain the provisions of Family Pension Act, 1995.

15. What is the structure and functions of Advisory Committee appointed by the government as per Equal Remuneration Act, 1976 ?

16. Explain any three labour welfare services provided in industries.

17. Enumerate the major provisions of Child Labour Prohibition and Regulation Act, 1986.

PART – III

Answer **any 2** of the following. **Each** question carries **16** marks.

(2×16=32)

18. Write an essay on the historical development of labour legislation in India.

19. The Trade Union Act, 1926 is a powerful legal measure formulated to strengthen the labour force. Comment.

20. Examine how the Employee State Insurance Act, 1948 provide for the social security of the employees.
