



K20P 0162

Reg. No. :

Name :

IV Semester M.S.W. Degree (CBSS-Reg./Suppl./Imp.)

Examination, April 2020

(2014 Admission Onwards)

Specialisation : 3

Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)

MSW 4 C 15 : Labour Legislations and Labour Law Applications

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. **Each** question carries **two** marks.

Write short notes on :

1. International Labour Code.
2. Labour administration at centre level.
3. Justice.
4. Welfare funds.

(4×2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Give a detailed account on the workers education programme in India.
6. Critically analyse the Factories Act, 1948.
7. Explain the salient features of the Maternity Benefit Act, 1961.
8. Prepare a critical appraisal on the Workmen's Compensation Act.
9. What are the legal provisions for the handling of the hazardous substance offences by companies in Kerala ?
10. Analyse the significance of Industrial Employment Standing Order.

(4×4=16)

P.T.O.



PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

11. Critically analyse the scope and limitations of the environment protection related Acts in India.
12. Define Labour Welfare Administration and explain the scope of secondary social work methods I, the practice of labour administration.
13. Write an essay on the approaches to enforcement of labour laws in the Indian contexts. **(2×8=16)**