



K20P 0156

Reg. No. : .....

Name : .....



IV Semester M.S.W. Degree (CBSS – Reg./Suppl./Imp.) Examination, April 2020  
(2014 Admission Onwards)

**MSW4C 13 : HUMAN RESOURCE MANAGEMENT AND HUMAN  
RESOURCE DEVELOPMENT**

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** the questions. **Each** question carries **two** marks. (4×2=8)

1. Capital mobilization.
2. Psychological testing.
3. PCMM.
4. HR Instruments.

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks. (4×4=16)

5. Elucidate selection procedures in an organization.
6. Give a brief note on Training and Development.
7. Briefly explain wage boards in India.
8. Write a short essay on importance of HR in an industry.
9. Discuss the major issues related to software in HR system.
10. Write a brief note on Office automation.

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks. (2×8=16)

11. Explain Performance Appraisal System in detail and its importance in HRD.
  12. Critically analyse the role and importance of social worker in CSR.
  13. Demonstrate Wage and Salary Administration theories with suitable illustrations.
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