



K19P 0148

Reg. No. :

Name :

**IV Semester M.S.W. Degree (Reg./Suppl./Imp.) Examination, April 2019
(2014 Admission Onwards)**

Specialization : 3

Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)

MSW 4C15 : Labour Legislations and Labour Law Application

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. **Each** question carries **two** marks.

Write short notes on :

1. Disability
2. ILO
3. Employees Provident Fund Organization
4. Judicial Administration.

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Explain the salient features of Payment of Wages Act 1936.
6. Discuss the functions of labour Administration at the Central and State Level.
7. Briefly clarify the powers and functions of central and state boards in Water Pollution Act 1974.
8. Critically analyse the Legislations on Industrial Relations.
9. Explain the functions and powers of the Labour Court in Industrial Disputes.
10. Discuss about the Factories Act, 1948 and substantiate its significance.

P.T.O.



PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

11. Critically comment Environmental Protection Act 1986 with suitable examples.
12. Explain significance of legislations on wage and social security with suitable case illustrations.
13. Critically examine the approaches to the enforcement of labor laws in the unorganized service sectors in India.
