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K19P 1152

Reg. No. :

Name :

III Semester M.S.W Degree (CBSS-Reg./Suppl./Imp.)

Examination, October - 2019

(2014 Admission Onwards)

Specialization - 3

Optional (C) : Human Resource Management (HRM)

MSW3C12 - INDUSTRIAL RELATIONS AND LABOUR WELFARE

Time : 3 Hours

Max. Marks : 40

PART- I

Answer any **Four** questions. Each question carries **Two** marks. (4×2=8)

Write Short notes on:

1. IR Concept
2. Evolutionary Theory
3. Industrial Conflict
4. WTO
5. Labour Welfare
6. Mediation

PART - II

Answer any **Four** questions in less than **200** words. Each question carries **Four** marks. (4×4=16)

7. Briefly state the impacts of international labour organizations.
8. Elucidate the statutory and non-statutory welfare provisions in India.
9. Discuss the bipartite approach in IR.
10. What is collective bargaining? And what are the major advantages and disadvantages?

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11. Explain the various occupational hazards.
12. Briefly explain participative management schemes in India.
13. Write a short essay on Labour movements in India.

PART - III

Answer any **Two** questions in less than **800** words. Each question carries **Eight** marks. **(2×8=16)**

14. Briefly explain the impacts of LPG on Indian Industrial relations with suitable illustrations.
 15. Critically analyse the role of government, Trade unions and Employees in developing harmonious relationship in industries.
 16. Write in detail the different mechanisms of industrial relations.
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