

145244

K19P 1151



Reg. No. :

Name :

III Semester M.S.W. Degree (CBSS-Reg./Suppl./Imp.)

Examination, October - 2019

(2014 Admission Onwards)

Specialization: 3

Optional (C) : Human Resource Management (HRM)

MSW 3C11 : HUMAN RESOURCE INFORMATION SYSTEM

Time : 3 Hours

Max. Marks : 40

PART-I

Answer any **Four** the questions. Each question carries **Two** marks.(4×2=8)

1. HRIS Planning
2. Data base management system
3. MIS
4. DSS.
5. Networking
6. EDP

PART - II

Answer any **Four** questions in less than **200** words. Each question carries **Four** marks. (4×4=16)

7. Write a short note on pre implementation stages of HRIS.
8. Elucidate the role of HRIS in decision making.
9. Explain the importance of technology in the selection process of the organizations.
10. Discuss the limitations of computerization of HRIS.
11. What is Enterprise resource planning systems? Explain the importance in the organizations.
12. Explain the major tools in HRIS development.

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13. Write a short essay on HRIS Life cycle.

PART - III

Answer any **Two** questions in less than **800** words. Each question carries **Eight** marks. **(2×8=16)**

14. Write an essay on Emerging trends in HRIS with their significance in social work.
 15. Discuss how HRIS can assist in carrying out the steps in the systems model of training and development.
 16. Critically analyse the need of a Human Resource Information System in an organizations with suitable illustrations.
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