



K18P 0942

Reg. No. :

Name :

Third Semester M.S.W. Degree (Reg./Supple./Imp.)

Examination, October 2018

(2014 Admn. Onwards)

Specialisation : 3 Optional (C) : Human Resource Management (HRM)

MSW3C12 : INDUSTRIAL RELATIONS AND LABOUR WELFARE

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks.

Write short notes on :

1. Collective Bargaining.
2. Industrial Relations.
3. Trade unions.
4. Wage payment.
5. Industrial health and hygiene.
6. Arbitration.

PART – II

Answer **any four** questions in **less** than **200** words. **Each** question carries **four** marks.

7. Discuss the significance and implications of social security in detail.
8. Briefly state the labour welfare measures to be adhered under contract labourer.
9. Explain the various approaches to industrial relations.
10. What is the major impacts of industrial disputes ?

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11. State the merits and evils of Arbitration process.
12. Write a short essay on Contract Labour Act 1970.
13. What is counselling ? And what are the major steps in counselling process ?

PART – III

Answer **any two** questions in **less** than **800** words. **Each** question carries **eight** marks.

14. Write in detail the different welfare measures available for the protection of construction workers and agricultural laborers.
 15. How and what extent occupational hazards can be minimized and employees be compensated adequately for health risks ?
 16. Explain the history and growth of trade unions in India.
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