



K18P 0941

Reg. No. : .....

Name : .....

**Third Semester M.S.W. Degree (Reg./Supple./Imp.)**  
**Examination, October 2018**  
**(2014 Admn. Onwards)**  
**Specialisation : 3**  
**Optional (C) : Human Resource Management (HRM)**  
**MSW3C11 : HUMAN RESOURCE INFORMATION SYSTEM**

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks.

1. Information system.
2. Intranet.
3. HRIS Cost Benefit Value Analysis.
4. TPS.
5. HRIS Life Cycle.
6. Information Security.

PART – II

Answer **any four** questions in **not less than 200** words. **Each** question carries **four** marks.

7. Distinguish between a database and a database management system.
8. What is MIS ? Explain the role and functions of MIS.
9. Discuss how the use of technology in the selection process is adding value to organizations.
10. Define the term privacy and briefly discuss privacy concerns related to HRIS.
11. Justify the need of a Human Resource Information System in an organizations.

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12. What are the basic needs of HRIS ?
13. Write a short essay on Emerging trends in HRIS.

PART – III

Answer **any two** questions in **not less than 800 words**. Each question carries **eight** marks.

14. Define HRIS. What are the major tools in HRIS development ?
  15. Analyse the problems and possible solutions during IT implementation efforts in an organization.
  16. Discuss the role and responsibility of a HR manager to be followed HRIS management.
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