



K17P 1395

Reg. No. :

Name :

Third Semester M.S.W. Degree (Reg./Supple./Imp.)
Examination, November 2017
(2014 Admn. Onwards)
Specialization : 3
Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)
MSW 3C12 : Industrial Relations and Labour Welfare

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks.

Write short notes on :

1. Labour welfare.
2. Training.
3. Industrial accidents.
4. Occupational hazards.
5. Role of conciliator.
6. Lock out.

PART – II

Answer **any four** questions in **less than 200** words. **Each** question carries **four** marks.

7. What do you mean by industrial dispute ? Explain the impacts and causes of strikes.
8. Discuss the major problems of industrial relation in public sector.
9. Briefly explain the major scope and merits of labour welfare.



10. Explain the sources of grievances handling and its types.
11. Write down some important basic principles for code of conduct.
12. Discuss in detail about labour court in adjudication system.
13. Distinguish between industrial accidents and industrial hazards.

PART – III

Answer **any two** questions in **less than 800** words. **Each** question carries **eight** marks.

14. Write an essay on amendment made by the government in the Factories Act with regard to the women working in late night shifts.
 15. Briefly explain the major psychological issues relating to the employment. What are the measures to be taken to prevent adverse impact on overall health of employees ?
 16. Define and explain labour welfare classifications and its growth in India.
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