



K17P 1394

Reg. No. :

Name :

Third Semester M.S.W. Degree (Reg./Suppl./Imp.)
Examination, November 2017
(2014 Admission Onwards)
Specialization : 3
Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)
MSW 3C11 : Human Resource Information System

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** of the questions. **Each** question carries **two** marks.

Write short notes on :

1. Management information system
2. Networking
3. HRIS
4. DSS
5. HRIS in decision making
6. System approach.

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

7. Briefly explain database management system and its implications.
8. Discuss the acquisition and implementation of HRIS.

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9. What is Information Security ? How information security is important in current HRIS ?
10. Define HRIS. Briefly explain its objectives and functions.
11. What are the emerging trends in HRIS ? Illustrate with suitable examples.
12. What are the factors that may be considered while selecting information technology for management ?
13. Explain the functional applications in MIS.

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

14. Critically analyze how information system will support the HR functions in an organization.
15. "Data storage and retrieval" is one of the major issues in HRIS. Elucidate the importance of this statement and give suggestions for improvement.
16. Explain the different phases of HRIS development. What are the major HR responsibilities in each phase also discuss the major limitations of computerization of HRIS ?