



K16P 1211

Reg. No. :

Name :

**Third Semester M.S.W. Degree (Regular/Supplementary) Examination,
December 2016**

(2014 Admission Onwards)

(Specialisation – 3)

Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)

MSW3C11 : Human Resource Information System

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks.

Write short notes on :

1. CBIS
2. OA
3. Networking
4. HRIS planning
5. System Approach
6. Decision making.

(4×2=8)

PART – II

Answer **any four** questions in **less than 200** words. **Each** question carries **four** marks.

7. What do you mean by Human Resource ? Explain its relevance in an organization.
8. Analyse the strategic significance of HRIS in the management of an organization.
9. How you distinguish large and small organization in Kerala context ?

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10. Write a short essay on the technological implications in organizational management.
11. Critically evaluate the emerging trends in HRIS with examples.
12. Explain the different ways of getting management support for HRIS.
13. Explain the HRIS expectations in the computerisation of an organization.

(4x4=16)

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

14. Define MIS and explain the functional applications with suitable illustrations.
15. Write an essay on the packaged human resource information system and explain its relevance in enterprise resource planning system.
16. Give a detailed explanation with examples to prove that productivity can be enhanced through HRIS in social work administration.

(2x8=16)