



M 24309

Reg. No. :

Name :

**III Semester M.S.W. Degree (Regular/Supple.)
Examination, December 2013
HRM II : INDUSTRIAL RELATIONS**

Time: 3 Hours

Max. Marks: 80

PART – I

Answer **any six** questions. **Each** question carries **3** marks. Answer to a question is limited to **100** words.

Write short notes on :

1. Industrial relations
2. Adjudication
3. Works councils
4. Red hot stove rule
5. Latent conflict
6. Code of discipline
7. Close shop
8. Lock outs
9. Voluntary conciliation.

(6×3=18)

PART – II

Answer **any five** questions. **Each** question carries **6** marks. Answer to a question is limited to **200** words :

10. Explain Gandhian approach to industrial relations.
11. What are the functions of Employer's organisation ?
12. What are the important provisions of Trade Union Act, 1926 ?

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13. Explain the characteristics and importance of collective bargaining.
14. Discuss the scope of workers participation in management.
15. What are the causes for conflicts in an organisation ?
16. Explain different forms of strikes.
17. What are functions of ILO ?

(5×6=30)

PART – III

Answer **any two** questions. **Each** question carries **equal** marks. Answer to a question is limited to **900** words :

18. Discuss the importance and procedure of grievance handling in an organisation.
19. Sketch the history of industrial relations in India.
20. Explain the problems faced by trade union movements in India. Suggest remedies.
21. Explain in detail the guidelines that should be followed to make collective bargaining a success.

(16×2=32)