



M 24306

Reg. No. :

Name :

III Semester M.S.W. Degree (Regular/Supple.)
Examination, December 2013
HRM I : HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max. Marks: 80

PART – I

Answer **any six** questions. **Each** question carries **3** marks. Answer to **a** question is limited to **100** words.

Write short notes :

1. Fringe Benefits.
2. TQM.
3. Sensitive training.
4. HR outsourcing.
5. Transactional analysis..
6. Job design.
7. Define HRM.
8. Functions of human resource manager.
9. Pay commission.

(6×3=18)

PART – II

Answer **any five** questions. **Each** question carries **6** marks. Answer to **a** question is limited to **200** words.

10. Discuss the various steps involved in planning. Explain with the help of suitable examples.

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11. State the benefits of job analysis.
12. What are the characteristics of a good incentive plan of wage employment ?
13. What are the various sources of recruitment ?
14. Explain the principles of wage fixation.
15. Discuss theories of wages.
16. Explain any four off-the-job training methods.
17. Explain the scope and importance of human resource management in our country. (6×5=30)

PART – III

Answer **any two** questions. **Each** question carries **equal** marks. Answer to a question is limited to **900** words.

18. Explain with examples the various steps involved in selection procedure.
19. Training for employees is essential in an organization — Discuss. What are the different methods and different evaluation techniques involved in this ?
20. Discuss the provisions of the Payment of Wages Act, 1936, relating to deductions of :
 - i) Damages or loss
 - ii) Services rendered
 - iii) Recovery of advance and
 - iv) Payment of cooperative societies.
21. Trace the evolution of Human Resource Management. Explain the implications of globalization on Human Resource Management. (16×2=32)