



K23P 0237

Reg. No. :

Name :

IV Semester M.S.W. Degree (CBSS – Reg./Supple./Imp.)
Examination, April 2023
(2019 Admission Onwards)
MSW4C13 : HUMAN RESOURCE MANAGEMENT AND HUMAN
RESOURCE DEVELOPMENT

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. Each question carries **two** marks.

1. What is management ?
2. What is Wage Board ?
3. What is CSR ?
4. Explain Office Automation.

(4x2=8)

PART – II

Answer **any four** questions in less than **200** words. Each question carries **four** marks.

5. Give an outline of different management functions.
6. What are Hawthorne studies ?
7. What are the Modern Management Practices ?

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8. Explain HRD. Highlight importance of good HR practices.
9. Elaborate on selection procedures.
10. Explain different techniques used in Performance Appraisal. (4×4=16)

PART – III

Answer **any two** questions in less than **800** words. Each question carries **eight** marks.

11. Discuss role and functions of Personnel Managers.
12. Elaborate on Executive compensation and benefits.
13. Discuss the changing role and emerging challenges before HR managers in the context of SHRM. (2×8=16)

