



K21U 1081

Reg. No. :

Name :



IV Semester B.Sc. Degree CBCSS (OBE) Regular
Examination, April 2021
(2019 Admission Only)

COMPLEMENTARY ELECTIVE COURSE IN PSYCHOLOGY
4C04PSY(A) : Human Resource Management

Time : 3 Hours

Max. Marks : 40

SECTION – A

Answer **any four** questions in **two** or **three** sentences. **Each** question carries **one** mark.

1. What is Job Specification ?
2. How do you predict manpower requirements for an organization while initiating CSR ?
3. Define Manpower Planning ?
4. Why do organizations prepare budget ?
5. What is 360-Degree Appraisal ?
6. What do you mean by Induction ? (4×1=4)

SECTION – B

Answer **any four** questions. **Each** question carries **two** marks :

7. Explain Job Description.
8. How will you differentiate Recruitment and Selection ?
9. What are the objectives of management ?
10. What are different styles of management ?

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11. What are the principles of HRM ?
12. What is Induction ? What is its relevance in a multinational institution ? (4×2=8)

SECTION – C

Answer **any four** questions in less than **200** words. **Each** question carries **three** marks.

13. What is Training ? What are the different types ? How will you find out appropriate training for an organization ?
14. What all should be considered while designing a good Performance Appraisal System ?
15. Draw and summarise the Ishikawa diagram ?
16. 'Corporate Social Responsibility is mandatory'; comment.
17. Explain the essential qualities of an HR Manager ?
18. What are the functions of management that are essential to run an NGO ? (4×3=12)

SECTION – D

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

19. Elucidate Human Resource Planning for a rehabilitation project to be initiated as part of CSR.
 20. Why do policy makers of 21st century undermine importance of Human Resource in the industry ?
 21. What are the HRM functions ? Explain them in the context of a manufacturing company.
 22. Explain in detail Total Quality Management and its application in an organisation ? (8×2=16)
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