



K24P 0353

Reg. No.:

Name :

**IV Semester M.S.W. Degree (C.B.S.S. – Reg./Supple.- (One Time Mercy
Chance)/Imp.) Examination, April 2024
(2014 Admission Onwards)**

**MSW 4C13 : HUMAN RESOURCE MANAGEMENT AND HUMAN
RESOURCE DEVELOPMENT**

Time : 3 Hours

Max. Marks : 40

PART – I

Answer all questions. Each question carries two marks.

1. What is capital mobilization ?
2. What is wage standardisation ?
3. What is Human Resource Development ?
4. What is Human Resource Audit ?

(4×2=8)

PART – II

Answer any four questions in less than 200 words. Each question carries four marks.

5. What is the philosophy of management ?
6. Explain the relationship between HR and IT.
7. Elucidate different theories of training and development.
8. Give an overview of CSR.
9. What is the importance of Performance Management System ?
10. Elaborate on the tasks and functions of HRD.

(4×4=16)

PART– III

Answer any two questions in less than 800 words. Each question carries eight marks.

11. Discuss the changing role and emerging challenges before HR managers in the context of SHRM.
12. Discuss HR function of wage and salary administration.
13. Elaborate on Human Resource Planning.

(2×8=16)