



K22U 0436

Reg. No. :

Name :



VI Semester B.Sc. Degree (CBCSS – OBE – Regular)

Examination, April 2022

(2019 Admission)

CORE COURSE IN PSYCHOLOGY

6B16PSY : Organizational Behavior

Time : 3 Hours

Max. Marks : 40

PART – A

Define the following. Answer **all** questions. **Each** carries **1** mark. (6×1=6)

1. Write about need for power.
2. What is span of control ?
3. Write about socialization.
4. Write about wellbeing.
5. What do you mean by division of labor ?
6. What is burnout ?

PART – B

Write short essay on **any six** of the following. **Each** carries **2** marks. (6×2=12)

7. What is departmentalization ?
8. Write about ERG theory.
9. What is cognitive appraisal ?
10. What is institutionalization ?
11. Mention about management.

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12. Briefly mention about rituals in the context of organizational culture.
13. What is organizational behaviour ?
14. Write about Hierarchy of authority.

PART – C

Write answers on **any four** of the following in **not less than 150** words. **Each** carries **3** marks. **(4×3=12)**

15. Explain Herzberg's two factor theory.
16. Distinguish formal and informal organization.
17. Explain preventive stress management.
18. Explain Mintzberg's framework.
19. Write about the history of OB.
20. Mention about the expectancy theory of motivation.

PART – D

Answer **any two** of the following in **not more than 300** words. **Each** carries **5** marks. **(2×5=10)**

21. What is organizational structure ? And explain the basic dimensions of organization.
 22. Define stress and explain the consequences of stress and how we can manage stress ?
 23. What is organizational culture and explain how employees learn culture ?
 24. Define motivation and explain Maslow's need hierarchy theory.
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