



M 2096

Reg. No. :

Name :



V Semester B.A./B.Sc./B.Com./B.B.A./B.B.A. T.T.M./B.B.M./B.C.A./B.S.W./
B.A. Afsal UI Ulama Degree (CCSS – Reg./Supple./Improv.)

Examination, November 2012
CORE COURSE IN COMMERCE

5B13 COM : Human Resource Management

Time: 3 Hours

Max. Weightage : 30

PART – A

This part consist of **two** bunches of questions carrying **equal** weightage of **one**.

Answer **all** questions.

I. 1) The objective of job analysis

- | | |
|-------------------|-----------------|
| a) Job redesign | b) Merit rating |
| c) Job enrichment | d) None |

2) Recruitment is the process of

- | | |
|-------------------------|----------------------------|
| a) Man power planning | b) Searching for employees |
| c) Training of employer | d) None |

3) Halsey plan

- | | |
|-------------------|-------------------|
| a) Plant layout | b) Plant location |
| c) Wage incentive | d) None |

4) O.J.T. related to

- | | |
|-------------|--------------|
| a) Training | b) Selection |
| c) Teaching | d) None |

II. 5) Labour productivity related to _____

6) Differential piece rate system developed by _____

7) Process of arising the performance of an employee is _____

8) Multiple piece rate plan developed by _____

(2×1=2)

P.T.O.



PART – B

Answer **any eight** questions. **Each** carries a weightage of **one**.

9. What do you mean by HRM ?
10. What is job evaluation ?
11. What do you mean by HRD ?
12. What is retrenchment ?
13. What is job analysis ?
14. Define personal management.
15. What is training with industry ?
16. Define collective bargaining.
17. State any two types of training.
18. What is meant by layoff ?

(8×1=8)

PART – C

Answer **any six** questions. **Each** carries a weightage of **two**.

19. Explain the methods of selection.
20. What are the differences between personal management and HRM ?
21. Discuss the functions of trade unions.
22. Write a note on performance appraisal.
23. Explain the functions of HR management.
24. What are the sources of recruitment ?
25. What are the incentives offered to workers ?
26. What are the effects of absenteeism on industry ?

(6×2=12)

PART – D

Answer **any two**. **Each** question carries a weightage of **four**.

27. Discuss the methods of training of industrial workers.
28. Give an account of mechanism of wage and salary administration.
29. What are the advantages and limitations of trade unions ?

(2×4=8)