

M 2353

III Semester B.A./B.Sc./B.Com./B.B.A./B.B.A.T.T.M./B.B.M./B.C.A./B.S.W./ B.A. Afsal UI Ulama Degree (CCSS – Reg./Supple./Improv.) Examination, November 2012 Core Course in Commerce 3 B03 COM : MANAGEMENT PRINCIPLES

Time : 3 Hours

Max.Weightage:30

PART-A

This part consist of two bunches of questions carrying equal weightage of one. Each bunch consist of four objective type questions. Answer all questions.

- I. 1) ______ school of thought concerned primarily with behaviour of people in groups.
 - a) Decision theory school b) Social system school
 - c) Scientific management school d) None of these
 - 2) Who is the father of management process school?
 - a) Hentry Fayol b) F. W. Taylor
 - c) Arthur Indwick d) None of these
 - 3) The authority of a manager over his immediate subordinate is called
 - a) Staff authority b) Functional authority
 - c) Line authority d) None of these
 - 4) _____ is the process of choosing from amongst alternative.
 - a) Decision makingb) Organisingc) Staffingd) None of these(W = 1)
- II. 5) ______ is the father of scientific management.
 - 6) _____ type of plans are formulated by the top management of an organisation.
 - 7) Granting authority to subordinates to carry out work is called
 - 8) _____ is the inventer of need hierarchy theory.

(W = 1)

 $(W = 8 \times 1 = 8)$

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PART-B

Answer any eight questions in one or two sentences each. Each question carries a weightage of one.

- 9) What are the different types of motivation?
- 10) What is informal organisation?
- 11) State the meaning of planning.
- 12) What is a policy?
- 13) Define decision making.
- 14) What do you mean by line authority ?
- 15) What is committee organisation ?
- 16) What do you mean by staffing?
- 17) State any one feature of Mc Gregor's theory X.
- 18) What is leadership?

PART-C

Answer any six questions. Answer not to exceed on page. Each question carries a weightage of two.

- 19) State the different phases of managerial control.
- What is performance appraisal ? Discuss any two methods of performance appraisal.
- 21) State the advantages of MBO.
- 22) Explain the different steps in planning.
- 23) What are the factors determining the span of management ?
- 24) Explain the basic elements of delegates.
- 25) What are the features of management process ?
- 26) Discuss the characteristics of quantitative school of thought. $(W = 6 \times 2 = 12)$

PART-D

Answer any two. Each question carries a weightage of four. Answer not to exceed four pages.

- 27) Define motivation. Explain Maslow's need hierarchy theory of motivation.
- 28) Discuss the main requirements of effective delegation.
- 29) Discuss the meaning and importance of organising.

 $(W = 2 \times 4 = 8)$