



K17U 2297

Reg. No. :

Name :

V Semester B.Com. Degree (CCSS-Supple./Imp.)
Examination, November 2017
Core Course
5B13 COM : HUMAN RESOURCE MANAGEMENT
(2012 and 2013 Admissions)

Time : 3 Hours

Max. Weightage : 30

Instruction : Answer may be written either in English or in Malayalam.

PART – A

This Part consists of **two** bunches of questions carrying **equal** weightage of **one**.
Each bunch consist of **4** objective type questions. Answer **all** questions.
Choose the **correct** answer.

- 1) Father of Human relation is
 - a) Elton Mayo
 - b) Peter F Drucker
 - c) Fayol
 - d) Megginson
- 2) Personal Management consider people as
 - a) Resource
 - b) Variable Cost
 - c) Fixed Cost
 - d) Commodity
- 3) The data concerning the stock of HR in an organisation is called
 - a) HRM
 - b) HRP
 - c) HR inventory
 - d) HRIS
- 4) A written statement of qualifications and skills required in a job is
 - a) Job specification
 - b) Job description
 - c) Evaluation
 - d) Job skills

(Wt=4×¼=1)

P.T.O.



II. Match the following :

- | | | |
|-----------------------|----------------------|------------|
| 5) OJT | A) Planning | |
| 6) HRP | B) Group Activity | |
| 7) Brain storming | C) Internal source | |
| 8) Campus Recruitment | D) External source | |
| | E) Learning by doing | (Wt=4x¼=1) |

PART – B

Answer **any eight** questions in **one** or **two** sentences **each**. **Each** question carries a weightage of **one**.

- 9) Define HRP.
- 10) What is Career Planning ?
- 11) What is Job analysis ?
- 12) What is induction ?
- 13) What is piece rate system ?
- 14) What is JIT ?
- 15) What is 360 Degree Appraisal ?
- 16) What is Absenteeism ?
- 17) What is role playing ?
- 18) What do you mean by compensation ? (Wt=8x1=8)

PART – C

Answer **any six** questions answer **not** to exceed **one** page. **Each** question carries a weightage of **two**.

- 19) Explain the role of Trade Union in HRM.
- 20) Distinguish between recruitment and selection.



- 21) Explain the objectives of HRP.
- 22) Explain briefly the benefits of career planning.
- 23) Distinguish between internal and external recruitment.
- 24) Discuss the grievance redressal procedure.
- 25) Explain the causes of indiscipline.
- 26) Discuss various types of training. (Wt=6×2=12)

PART – D

Answer **any two** questions answer **not** to exceed **four** pages. **Each** question carries a weightage of **four**.

- 27) Discuss the nature and scope of HRM.
 - 28) What is meant by selection ? Explain the process of selection.
 - 29) Discuss the essentials of a sound wage incentive scheme. (Wt=2×4=8)
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