



K18U 0544

Reg. No. : .....

Name : .....

**II Semester B.Com. Degree (CBCSS – Reg./Supple./Imp.)**  
**Examination, May 2018**  
**CORE COURSE IN COMMERCE**  
**2B04COM : Human Resource Management**  
**(2014 Admn. Onwards)**

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **all** questions. **Each** question carries  $\frac{1}{2}$  marks. (4× $\frac{1}{2}$ =2)

1. \_\_\_\_\_ is the process of familiarizing the new employee with the organization.
2. \_\_\_\_\_ is concerned with the determination of the number of personnel in an organization.
3. \_\_\_\_\_ is the process of choosing the right candidates for employment.
4. \_\_\_\_\_ is a managerial technique for mapping out the entire career of employees.

PART – B

Answer **any 4** questions. **Each** question carries 1 mark. (4×1=4)

5. What is the meaning of grievance ?
6. Define human resource management.
7. What is potential appraisal ?
8. What do you mean by recruitment ?
9. What are the types of discipline ?
10. What do you mean by job analysis ?

P.T.O.



PART – C

Answer **any 6** questions. **Each** question carries **3** marks.

(6×3=18)

11. What are the objectives of human resources management ?
12. Differentiate between HRM and personnel management.
13. What are the essentials of a sound wage and salary structure ?
14. Explain different sources of external recruitment.
15. What are the causes of absenteeism ?
16. Describe the components of executive development programme.
17. Discuss the problems faced in manpower planning.
18. Explain Halsey and Rowan plan for individual incentive scheme.

PART – D

Answer **any 2** questions. **Each** question carries **8** marks.

(2×8=16)

19. Briefly narrate the modern methods of performance appraisal.
  20. Describe various steps involved in a selection procedure .
  21. Explain various methods of training employees in an organization.
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