



0079172

K19U 2292

Reg. No. :

Name :

V Semester BBA/BBA (TTM/BBA(RTM)) Degree (CBCSS-Reg./Sup./Imp.)
Examination, November- 2019
(2014 Admn. Onwards)

CORE COURSE**5B12 BBA/BBA(TTM)/BBA(RTM) : HUMAN RESOURCE MANAGEMENT**

Time : 3 Hours

Max. Marks : 40

SECTION - AAnswer the **Four** questions. Each question carries $\frac{1}{2}$ mark. (4 \times $\frac{1}{2}$ =2)

1. What is E Recruitment?
2. What is Induction?
3. What is the meaning of KAIZEN?
4. What is JIT?

SECTION - BAnswer any **Four** questions. Each question carries 1 mark. (4 \times 1=4)

5. Distinguish Training & Development?
6. What is Discipline?
7. What is Job Analysis?
8. What is Performance Evaluation?
9. Define HRM.
10. What is Compensation planning?

P.T.O.



SECTION - C

Answer any **Six** questions. Each question carries **3** marks. **(6×3=18)**

- 11. What are the objectives of Training?
- 12. Distinguish between Personal management & HRM?
- 13. State the need of Job evaluation?
- 14. What is the importance of Performance Appraisal?
- 15. Explain the Evolution of HRM.
- 16. Differentiate between Job Specification & Job Description.
- 17. What are the challenges of successful HR Planning?
- 18. What are the factors affecting Recruitment?

SECTION - D

Answer any **Two** questions. Each question carries **8** marks. **(2×8=16)**

- 19. What is Selection & explain the process of Selection?
 - 20. What are the different techniques of Performance Appraisal?
 - 21. Explain the process and techniques of Job analysis.
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