



K22P 3363

Reg. No. :

Name :



IV Semester M.S.W. Degree (CBSS – Reg./Supple./Imp.) Examination, April 2022
(2018 Admission Onwards)

Specialisation : 3

Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)

MSW4C16 : Organizational Behaviour, Development and Change

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** the questions. **Each** question carries **two** marks.

1. Managerial Grid.
2. Transactional Analysis.
3. Organizational Climate.
4. Johari Window.

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Explain the various sources of stress in organizations.
6. Give a brief note on sensitivity training in organizational development.
7. Differentiate attitude, behavior, values and perception.
8. Does motivation come from within a person or is it a result of the situation ?
Explain.
9. How to create and sustain a good organizational culture ?
10. Discuss the current applications and future trends in OB.

P.T.O.



PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

11. "A good leader is not necessarily a good manager". Critically analyse this statement and compare leadership with management.
 12. Explain the various theories of personality with their implications in the field of management.
 13. Write a short essay on scope and practice of organizational development in India and globally.
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