



K20P 1151

Reg. No. : .....

Name : .....



III Semester M.S.W. Degree (CBSS – Reg./Suppl./Imp.) Examination,  
October 2020

(2014 Admission Onwards)

(Specialisation – 3)

Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)

MSW 3C11 : Human Resource Information System

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks.

Write short notes on :

1. HRIS.
2. Systems Approach.
3. Internet.
4. Computerization of information.
5. Networking.
6. HR productivity.

(4×2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

7. Explain the significance of HRIS in decision making.
8. What is intranet and how does it influence the HR practices in an organization ?

P.T.O.



9. Write a note on types of HRIS.
10. Describe the emerging trends in HRIS.
11. Explain business process Re-engineering.
12. Explain the Enterprise Resource Planning in a large organization.
13. Write the advantages of computer based information system. (4×4=16)

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

14. Write an essay on the tools of HRIS development.
  15. Explain the phases of HRIS development.
  16. How do you apply HRIS in an organization ? Explain the benefits of HRIS. (2×8=16)
-