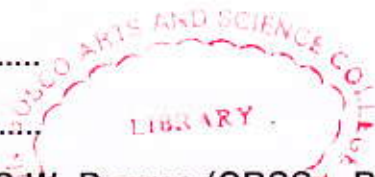




K22P 1454

Reg. No. : .....

Name : .....



III Semester M.S.W. Degree (CBSS★ Reg./Sup./Imp.)  
Examination, October 2022  
(2019 Admission Onwards)  
Specialisation – 3

Optional (C) : Human Resource Management (HRM)  
MSW 3C12 : INDUSTRIAL RELATIONS AND LABOUR WELFARE

Time : 3 Hours

Max. Marks : 40

PART – 1

Answer **any four** questions. **Each** question carries **two** marks. (4×2=8)

Write short note on :

1. Trade Union
2. Charge Sheet
3. Natural Justice
4. Collective Bargaining
5. Adjudication
6. Social Assistance.

PART – 2

Answer **any four** in **not** less than **200** words. **Each** question carries **four** marks. (4×4=16)

7. Explain the key principles of Industrial Relations with examples.
8. Summarize the Grievance Cell Procedure.
9. What are the voluntary measures for settlement of Industrial disputes in India ?
10. Comment on workers participation in Management.

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K22P 1454



11. Elaborate the etiology of Industrial disputes and their management systems.
12. What is code of discipline ? How it is being implemented ?
13. Explain the role of Social Work in Industrial management.

PART – 3

Answer **any two** questions in **not** less than **800** words. **Each** question carries **eight** marks.

(2×8=16)

14. Write a detailed account of industrial relations and practices in India.
15. Critically review and explain the role of ILO in detail.
16. Bring out the merits and demerits of Indian Labour Welfare Policy.

