



K21P 0283

Reg. No. :

Name :



IV Semester M.S.W. Degree (CBSS-Reg./Suppl. (Including Mercy Chance)/
Imp.) Examination, April 2021
(2014 Admission Onwards)
Specialization 3

Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)
MSW4C15 : Labour Legislations and Labour Law Applications

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. **Each** question carries **two** marks.

Write short notes on :

1. Labour Administration.
2. Constitutional safeguards for labour welfare.
3. Employees Provident Fund Organisation.
4. Minimum Wages Act.

(4×2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Distinguish between industrial law and common law.
6. Describe the functions of ILO.
7. Explain the structure of labour administration at the centre and states.
8. State the power of labour courts in settling industrial disputes.
9. What are the functions of District Employment Exchange ?
10. What are the objectives of Contract Labour (Regulations and Abolition) Act, 1970 ? Evaluate its significance in the current context.
11. Explain the role of trade unions in industries.
12. State the salient features of any two legislations related to environment protection.

(4×4=16)

P.T.O.



PART - III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

13. Explain the history of labour legislations in India.
 14. Delineate the settings where social workers can intervene with legal aid and support. Explain the roles and skills required for socio-legal interventions.
 15. What do you mean by adjudication of industrial disputes ? Which are the institutionalised mechanisms currently functioning with the above purpose ? What are its functions and process ?
 16. State the salient features of legislations that promote and safeguards employees right to have conducive working conditions.
 17. State the salient features of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and the Employees' State Insurance Act, 1948.
 18. Critically evaluate the implementation of The Environment Protection Act, 1986 with special reference to emerging industries. **(8×2=16)**
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