



K23U 0536

Reg. No. :

Name :

**VI Semester B.Sc. Degree (CBCSS – OBE – Regular/Supplementary/
Improvement) Examination, April 2023**

(2019 & 2020 Admissions)

CORE COURSE IN PSYCHOLOGY

6B16PSY : Organizational Behaviour

Time : 3 Hours

Max. Marks : 40

SECTION – A

Define the following. Answer **all** the questions. **Each** carries **1** mark.

1. Organizational behaviour.
2. Self-actualization.
3. Decentralization.
4. Conglomerates.
5. Organizational distress.
6. Core cultural characteristics.

(6×1=6)

SECTION – B

Write short essay on **any six** out of the following. **Each** carries **2** marks.

7. Theory X and theory Y.
8. Mintzberg's framework.
9. Sources of stress at work.
10. Preventive stress management.
11. Herzberg's two factor theory.

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12. Forms of organization.

13. Goal setting theory.

14. Psychoanalytic approach to wellbeing at work.

(6×2=12)

SECTION – C

Write answers on **any four** of the following in **not** less than **150** words. **Each** carries **3** marks.

15. Explicate the organizational context.

16. Explain departmentalization.

17. Role of culture in organization.

18. Elaborate on the sources of stress at work.

19. Explain the historical development of organizational behaviour as a discipline.

20. Clarify the reinforcement theory in detail.

(4×3=12)

SECTION – D

Answer **any two** out of the following in **not** more than **300** words. **Each** carries **5** marks.

21. Explain the hierarchy of needs and its relevance in organizational behaviour.

22. Define stress and explain the four approaches to stress.

23. Elucidate on the basic nature of organizational culture.

24. Explain in detail the various organizational designs.

(2×5=10)
