



K24P 3182

Reg. No. :

Name :

III Semester M.S.W. Degree (C.B.C.S.S. – O.B.E. – Regular)

Examination, October 2024

(2023 Admission)

Elective Course

MW MSW 03E11 : HUMAN RESOURCE MANAGEMENT AND HUMAN
RESOURCE DEVELOPMENT

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **any 5** questions. **Each** question carries **equal** marks.

Write short notes on :

1. Recruitment.
2. Psychological testing.
3. Transfer.
4. Retirement.
5. Organizational change.
6. Wage boards.

(5×2=10)

PART – B

Answer **any 3** questions in **not less than 200** words. **Each** question carries **4** marks.

7. Explain the principles of management with examples.
8. Write a detailed account on the historical development of HRM.
9. Analyse how the social work methods can be used for HRD.
10. List out and explain the HRD functions in a service organisation with examples.
11. Explain a selection procedure with its merits and demerits.

(3×4=12)

P.T.O.



PART – C

Answer **any 3** questions in not less than **500** words. **Each** question carries **6** marks.

12. Define HRM and explain the roles of HR managers in detail.
13. What is Human Resource planning ? Discuss different methods used in the process.
14. Write an essay on the relevance of HRD in the practice of social work with suitable illustrations.
15. Critically evaluate the possibility of a training programme for the organizational transformation.
16. Analyse the changing roles and emerging challenges to HR managers in service organisations. (3×6=18)

