



K24P 3185

Reg. No. : .....

Name : .....

III Semester M.S.W. Degree (C.B.C.S.S. – O.B.E. – Regular)  
Examination, October 2024  
(2023 Admission)  
Elective Course

MWM SW03E14 : ORGANIZATIONAL BEHAVIOUR

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **any five** questions. **Each** question carries **two** marks.

1. Discuss the concept of laissez-faire leadership style with suitable examples.
2. Define motivation.
3. What are group norms ?
4. Explain the importance of team building in group development.
5. List out any two major challenges experienced by a leader in an organization.
6. What is Decentralized Organizational Structures ? (5×2=10)

PART – B

Answer **any three** questions. **Each** question carries **four** marks.

7. Explain the functions and approaches in organizational setting.
8. What are common perceptual biases in organizations, and how do they affect decision-making ?
9. Describe the different types of leadership and illustrate major challenges faced by the leaders in the current society.
10. Describe three common change management strategies and discuss how each can be implemented to minimize resistance from employees.
11. Explain the stages of the ADKAR Model and its practical application in achieving organizational change. (3×4=12)

P.T.O.



PART – C

Answer **any three** questions. **Each** question carries **six** marks.

12. In what ways do an individual's attitudes toward work and relationships impact their professional and personal success ? Substantiate your comments with the reference of personality theories.
13. Critically analyze the impact of personality traits and attitudes on employee engagement and performance in an organization, drawing on relevant theories of personality.
14. Discuss the Stages of group development in an organizational setting and substantiate your answers based on the practical examples from modern society.
15. Write a detailed note on the scope, importance and relevance of organizational behaviour and substantiate your comments with suitable examples.
16. Describe the role of organizational culture in shaping ethical behaviour. How can companies foster a culture that prioritizes ethical decision-making ? **(3×6=18)**

