



K23U 2865

Reg. No. :

Name :

V Semester B.B.A./B.B.A.T.T.M./B.B.A.R.T.M. Degree (C.B.C.S.S. –
Supplementary) Examination, November 2023

(2017 and 2018 Admissions)

Core Course

5B12 BBA/BBA(TTM)/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

SECTION – A

Answer **all** questions. **Each** question carries $\frac{1}{2}$ mark.

1. What is minimum wage ?
2. What is HRM ?
3. What is meant by discipline in HRM ?
4. What is HRA ?

(4× $\frac{1}{2}$ =2)

SECTION – B

Answer **any four** questions. **Each** question carries **1** mark.

5. What do you mean by strategic HRM ?
6. What is recruitment ?
7. What is job evaluation ?
8. What do you mean by fringe benefit ?
9. What is job rotation ?
10. What is HR planning ?

(4×1=4)

P.T.O.



SECTION – C

Answer **any six** questions (**not** exceeding **one** page). **Each** question carries **3** marks.

11. How will you differentiate personnel management and human resource management ?
12. Bring out the methods of job evaluation.
13. What are the steps in selection process ?
14. Discuss the need for training.
15. What are the problems of performance appraisal ?
16. Write a note on training methods.
17. Discuss the essentials of a good discipline system.
18. Write a note on job description. (6×3=18)

SECTION – D

Answer **any two** questions. **Each** question carries **8** marks.

19. What is job analysis ? Explain the process of job analysis.
 20. Define wage system. Explain the factors influencing wage system.
 21. Discuss in detail on different methods of performance appraisal. (2×8=16)
-