



K23P 0243

Reg. No. :

Name :

IV Semester M.S.W. Degree (CBSS – Reg./Supple./Imp.)
Examination, April 2023
(2019 Admission Onwards)

Specialization 3-optional (c) : HUMAN RESOURCE MANAGEMENT (HRM)
MSW 4C15 : Labour Legislations and Labour Law Applications

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. **Each** question carries **two** marks.

1. Illegal strike.
2. Industrial pollution.
3. Continuous service.
4. Recognised trade union.

(2×4=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Differentiate Conciliation, Adjudication and Arbitration.
6. Elaborate the adequacy of the Industrial Employment Standing Orders Act, 1946.
7. Explain the evolution of labour laws in India.
8. What are the rights and privileges of registered trade unions ?
9. Explain the salient features of Water Pollution Act, 1974.
10. Narrate the major provisions of Payment of Wages Act, 1936.

(4×4=16)

P.T.O.



PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

11. What are the major activities of International Labour Organisation ? Describe the technical assistance of ILO to India.
12. Explain the various types of benefits available to women under the Maternity Benefit Act, 1961.
13. Comment on the major provisions of Kerala Shops and Commercial Establishments Act, 1960. (8×2=16)



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