



K24U 0081

Reg. No. :

Name :

Sixth Semester B.Sc. Degree (C.B.C.S.S.-OBE – Regular/Supplementary/
Improvement) Examination, April 2024
(2019 to 2021 Admissions)
CORE COURSE IN PSYCHOLOGY
6B16PSY : Organizational Behaviour

Time : 3 Hours

Max. Marks : 40

PART – A

Define the following. Answer all questions. Each carries 1 mark.

(6×1=6)

1. Strategic alliances
2. Self-efficacy
3. Behavioral sciences
4. Matrix structure
5. Socialization
6. Stress response.

PART – B

Write short essays on any six of the following. Each carries 2 marks.

(6×2=12)

7. Mccelland's need theory.
8. Hierarchy of authority.
9. Core cultural characteristics.
10. Organizations as systems.
11. The person-environment fit.
12. Expectancy theory.
13. Mintzberg's framework.

P.T.O.



PART – C

Write answers on **any four** of the following in **not less than 150 words**. **Each** carries **3 marks**. **(4×3=12)**

- 14. Explain the need for achievement, need for power and need for affiliation.
- 15. Clarify the consequences of stress in organizational context.
- 16. How do employees learn culture in organizational settings ?
- 17. Human behavior in organizations.
- 18. Clarify departmentalization.
- 19. Preventive Stress management strategies adopted in OB.

PART – D

Answer **any two** of the following in **not more than 300 words**. **Each** carries **5 marks**. **(2×5=10)**

- 20. Elucidate on the historical development of organizational behavior as a discipline.
 - 21. Discuss the theories of motivation in the organizational context.
 - 22. Explain the importance of organizational Culture.
 - 23. Explain in detail various organizational designs.
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