



K22P 3362

Reg. No. :

Name :



IV Semester M.S.W. Degree (C.B.S.S. + Reg./Supple./Imp.)

Examination, April 2022

(2018 Admission Onwards)

Specialization 3 – Optional C : HUMAN RESOURCE MANAGEMENT (HRM)

MSW4C15 : Labour Legislations and Labour Law Applications

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **all** questions. **Each** question carries **two** marks :

1. Labour Law.
2. Apprentices Act, 1961.
3. Workmen's Compensation Act, 1923.
4. Minimum Wages Act, 1948.

(2×4=8)

PART – II

Answer **any 4** questions in less than **200** words. **Each** question carries **four** marks :

5. What are the differences between industrial law and common law ?
6. Discuss the salient features of payment of Bonus Act, 1965.
7. Write the scope of trade Union Act, 1926.
8. Recognize the powers of State Pollution Control Board in Kerala.
9. Analyze the need of Plantations Labour Act.
10. Explain the powers and functions of Labour Court.

(4×4=16)

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PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks :

11. What are the major principles of labour legislation ?
 12. Discuss the legislative significance of Water Pollution Act, 1974.
 13. Write essay on Central Labour Administration in India. (8×2=16)
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